**2020 Stanford Title IX Processes Update, 10/26/2020**

(45 minutes)

1. Overview of the law and changes made in May of 2020
* Components of regulatory requirements
* Jurisdiction
* Adjudication procedures
* Stanford Administrative Guide Policies consolidated into 1.7.1
1. University response to violations of 1.7.1
* Categories of behavior in violation of 1.7.1
	+ Sexual Harassment, Sexual Assault, Relationship Violence, Stalking, Retaliation, Violation of a University or Court Order
* Title IX procedure
	+ New requirements for filing a formal complaint and “live” cross-examination
* SHARE Title IX Hearing Procedure
	+ Outside scope of Title IX procedure and
	+ Respondent is a student or faculty member
* SHARE Title IX Investigation Procedure
	+ Outside scope of Title IX procedure and
	+ Respondent is a staff member or post-doctoral scholar
* No substantive changes in reporting procedures or Title IX outreach communications to victims
	+ Resources available to both complainant and respondent
	+ YWCA confidential advocacy and support now available on-campus (and across Santa Clara County)
* Mutual “no-contact” orders are now available prior to hearing/investigation
1. New Central Coordination via the SHARE Title IX Office
* Title IX Intake and hearing/investigation functions as a neutral party
* SHARE Education Team (formerly SARA)
* Sexual Harassment Policy Office rolled into Employee and Labor Relations function for a designated Deputy Title IX Investigator for staff matters